



WESTERN PEAKS
ELEMENTARY SCHOOL

Integrated Action Plan

Principal:

Stacie Brown

School Year:

2022-2023



2022-23 WPES Integrated Action Plan Goals

By May of 2023, Reading & Math proficiency in grade level standards will increase by a minimum of 10%, and the number of minimally proficient students will decrease by 5%, as measured by the state assessment. WPES teachers will regularly examine growth for every student.

Action Steps:

- Professional development will be provided for K-3 Reading and 4th Grade Math.
- Instructional coaching will focus on the implementation of the new programs.
- Interventions will be planned and tracked for subgroup populations.
- Resources for tiered Instruction will be allocated to support instruction.
- PLC+ Training will be provided on "Who Benefited and Who Did Not" to improve instruction/intervention for subgroup populations.
- Professional development for effective instructional strategies will be provided by KOI Education and WestED.
- Instructional coaching will focus on the implementation of instructional strategies and Tier 2 interventions.
- All teachers will participate in school-wide monthly RTI Meetings to support struggling students in academics and/or behaviors.

Assess/Monitor:

- PD Calendar & Walkthrough Observations
- Coaching Logs
- PLC+ Minutes, Data Tracking & Walkthrough Observations
- School Budget & Walkthrough Observations
- PLC+ Minutes & PD Agendas
- Walkthrough Observations & Data Tracking
- Coaching Logs
- RTI Documentation & Data Tracking

By May of 2023, through the systematic implementation of PBIS, Western Peaks will reduce the number of office discipline referrals by 15% (baseline of 443 from 21-22 school year), as evidenced by behavior data.

Action Steps:

- New staff will receive cyclical professional development & ongoing support in PBIS Tier I implementation.
- All staff will consistently implement PBIS with fidelity.
- Behavior data will be reviewed and monitored monthly by the PBIS Tier I team, with recommendations provided to the Tier II team.
- PBIS Tier 2 & 3 Interventions will be implemented, for individual students as needed.
- Individual and/or Small Group Skill Lessons will be provided as a behavior intervention by the Behavior Coach, Student Support Tech, and Social Worker.

Assess/Monitor:

- Professional Development Agendas & Walkthrough Observations
- Walkthrough Observations & Monthly/Annual Behavior Data
- PBIS Monthly Data Analysis Worksheet & Problem Solving sheet
- PBIS Progress Monitoring Data & Individual Behavior Plans
- Behavior Coach & Social Worker Logs

By creating a systematic process, Western Peaks will increase the number of active volunteers to 16 (baseline = 8), increase the number of business partners to 3 (baseline = 1), and increase the number of events to engage families and the community with our school to 15 (baseline = 10).

Action Steps:

- Western Peaks will publicize the need for volunteers & opportunities to volunteer in the school.
- Every teacher will recruit a homeroom parent to attend PTSA meetings, assist with school events, and communicate/coordinate with other room parents to increase volunteers.
- In addition to PTSA family events, the WP Family Engagement Committee & Signature Program Committee will plan events at the school, at least once per quarter, for families to attend & engage with the school.
- Western Peaks will partner with the Daughters of the American Revolution throughout the year to enrich students' experiences in historical events.
- Each team of staff within the school will partner with a local business and/or service agency to provide enrichment lessons to the students and/or donations for the school.

Assess/Monitor:

- School Newsletters, Website & Social Media
- List of Homeroom Parents, Volunteers & PTSA Meeting Attendance Logs
- Committee Meeting Minutes, List of PTSA Events & List of School Events (Academic Nights, Innovation Events, Showcase, Concerts)
- Publicized Events with DAR, including Constitution Day, Reading Events, School Supply Donation Drive, etc.
- List of Business/Community Partners including dates of events, donations, etc. that have partnered with the school